

INTEGRATED MANAGEMENT POLICY

Curtiembre Arlei SA, leader in bovine leather manufacturing, assume the commitment to deliver safe and competitive products to satisfy all the expectations and needs of customers, achieving their loyalty through time, carrying out activities to guarantee a sustainable development, health and occupational safety, and energy efficiency in our process.

We hereby commit to:

- .Constant search to improve the effectiveness and efficiency of our Management Systems, by design, with the purpose of achieving highly competitive, environmentally friendly, **safe**, and energy efficient products and processes, in order to guarantee our **customers' satisfaction**.
- Permanent evaluation of **risks and opportunities** associated to our activities and business to prevent or minimize adverse or negative impacts, **and set the basis for the definition of goals and objectives associated with the Management Systems and stakeholders** achieving constant improvement in the organization and its activities.
- Being prepared and having the appropriate flexibility to react to market changes in an effective and timely manner, giving place to a **quick adaptation** to them.
- Focusing our effort on making leather as a need for automotive and footwear industry, to stay on the cutting edge of leather treatment in order to guarantee the continuity of the business and its **profitability**.
- Ensuring **legal compliance, and other requirements**, from the design of our process and products, to the services provided by our organization.
- Applying Good Manufacturing Practices (GMP), taking into account the type of industry, and considering its impact on environment and security, in order to **prevent pollution, eliminate hazards and reduce risks to the health and safety of personnel** and assure a high quality level of our products.
- Promoting correct and appropriate resources, including **knowledge management and working environment**, in order to achieve that human resources find a great place to work in our organization, **ensuring an efficient communication mechanism for consultation and participation in health and safety issues**
- Making of **5S methodology** our culture throughout the organization, achieving a clean, ordered, safe and well organized work-environment **to provide safe and healthy working conditions in order to prevent injuries and deterioration of health, considering risks and opportunities.**
- Fostering awareness in the supply chain for the good treatment of animals and forestation care, cooperating with **animal welfare and preservation of biodiversity** and natural areas.
- Applying rational **use of natural resources**, considering recycling, reusing and reducing, every time it is technically and financially feasible, and searching new projects to achieve a maximum energy efficiency and to transform scrap into valuable products.

- Prioritize the **acquisition** of highly energy efficient equipment, facilities and machinery with direct impact on the environmental and energy performance of the Company.
- Establishing mutually beneficial connections with our stakeholders (society, customers and suppliers) that guide to strengthening the supply chains, the care for the environment, and the attitude and activities that contribute to **sustainability**.
- Ensuring that this quality, environment, and health and occupational safety policy is **understood and accepted** by all the stakeholders (workers, customers, contractors, suppliers and community), so that they will get involved in complying with this policy, by means of awareness and training processes.

This policy is oriented to communicating our commitment to the stakeholders and it is available for all our workers and general public to see, through our social media.

The Board of Directors, 2023