

## SUSTAINABILITY POLICY

We, at **CURTIEMBRE ARLEI S.A.** understand that, so as to be a sustainable organization, and achieve products that go beyond market requirements, we must have an organizational culture which guarantees the good care of our products, our production processes, and our stakeholders (such as: customers, workers, suppliers, shareholders, local community, and government entities), making sure each and every activity is performed with utmost responsibility in order to achieve business profitability and sustainability through time, taking care of the society and the environment surrounding our organization.

To this end, we commit to implementing and keeping the following principles:

- Respect for **human rights**, enforcing them, promoting responsible, safe and open working conditions for our society, observing minimum working age, and promoting individual and collective development.
- Care for the **environment**, performing eco-efficiency oriented activities and processes based on energy management, and environmental risk and impact management
- Decision making based on information and risk analysis, leading to **profitable results** for our Company, and continuous search for added value to everything related to our company's activities.
- Encouragement of **constant development of our workers**, making them part of this policy.
- **Fostering the development of suppliers and contractors**, since they are an essential link for the fulfillment of this Policy in the value chain.
- **Understanding customers' expectations and needs**, by offering not only what they require, but a distinct brand mark in terms of social and corporate responsibility, making a difference in the market.
- **Integration to the society where the organization operates**, understanding their idiosyncrasy, and providing added value, so as to contribute with government entities to improve the life quality of the surrounding population.
- Prioritizing of the best practices by promoting the search for sustainable business and circular economy, besides fostering the creation of social value and its development.
- **Adopt practices that reduce greenhouse gas emissions and combat climate change, promoting them throughout the supply chain.**
- Respect for the standards of conduct of our organization, defined by the code of coexistence, and the code of conduct for corporate sustainability.

At **CURTIEMBRE ARLEI S.A.**, we settle and implement this policy in each of our activities in order to achieve positive results on all stakeholders, making it our driving force all along our value chain, and regularly reporting to them on responsible sustainability.

This policy is the framework for the communication of our commitment to our stakeholders. It is available to all our staff and public in general.

**The Board of Directors, 2025**