



RESTRICTED SUBSTANCES POLICY

CURTIEMBRE ARLEI S.A., according to its commitment to guarantee the quality and safety of its products, having as a priority the care and preservation of the environment, health and safety of people, establishes the following principles

1. Supply of products (wet blue, semi-finished, semi-processed, finished and vegetable tanned cowhides in any form) that comply with the specifications established by Arlei, by Customers and existing legal requirements regarding restricted substances (RSL - Restricted Substance List).
2. Good communication and mutually beneficial relationships with suppliers of both chemical products and materials in order to achieve work schemes that guarantee the continuous improvement of the processes and products supplied, ensuring compliance with the MRSL-Manufacturing Restricted Substance List (MRSL-Manufacturing Restricted Substance List).
3. Periodic and systematic evaluation of the performance of the products manufactured and supplied by the Organization, with respect to the restricted substances in accordance with this policy and the Chemical Products Management Policy, with the firm purpose of manufacturing safe and reliable products, complying with international standards in this area.

The spirit of this Policy is to define the organization's work framework that guarantees the reliability of its products and processes and the peace of mind of its Customers and employees, while taking care of the environment in pursuit of Sustainable Development.

Curtiembre Arlei S.A., December 2021